

ATTENTION ALL LAP UAW MEMBERS

The upcoming run-off election for the office of UAW International Union President and one (1) UAW International Union Vice President is approaching soon! A voting ballot for this run-off election will be mailed to every UAW member beginning January 12th, 2023. Your completed ballot must be mailed in and received by the deadline date of February 28th, 2023, for your ballot to be counted. The Monitor will begin processing ballots and counting votes on March 1st, 2023. It is recommended that you mail your completed ballot by February 17th, 2023, to ensure that it is received in a timely manner. Upon receiving your ballot, we are asking that you complete and return it by mail as soon as possible. Roughly 10% of all UAW members returned their ballots in the most recent election. We can do better! PLEASE cast your vote and return your ballot!

We would like to let it be known to the membership that we support Ray Curry as our International UAW President and Chuck Browning as our International Vice President. We hear people talking about corruption and need to clear something up. President Ray Curry was not attached to any of the corruption. In fact, President Ray Curry along with our former Region 8 Director, Mitchell Smith were very instrumental in removing the corruption from the UAW that led to multiple convictions in 2019.

Contract negotiations are coming up in September and this is our time to get back what is owed to us from the Company. We need strong leadership to do that. President Ray Curry and Vice President Chuck Browning took office in 2021 and here are some of the things they have accomplished:

- Fought Ford Motor Company to secure new product for Ohio assembly plant, creating 1800 jobs and a \$205 million dollar investment.
- Negotiated the conversion of TFT employees to full time employees quicker than contractually obligated
- Negotiated the fix to the leapfrog pay issue with no language to back them up.
- Negotiated the John Deere agreement with the return of COLA, higher wages, and bonuses along with strengthening the pension plan.
- Ray Curry and Chuck Browning have been able to address many issues that the prior leadership was not willing to even discuss, let alone bring to the table.

As your Local Leaders here at LAP, it is our duty to let you know who we believe to be best candidates to represent us and help secure our future here at LAP as we head into a very crucial contract negotiation. Ray Curry is from our Region, Region 8. He served as our Director here in Region 8 before moving up to Detroit. Ray has always loved and supported our plant and our Local. Chuck Browning is from Ford Motor Company and is one of us as well. Both Ray and Chuck have repeatedly promised Ford will not have a contract without a product investment and a future for LAP. No other candidates have offered that assurance. Your Local Leadership stands in Solidarity with Ray Curry and Chuck Browning.



Brandon Reisinger, Chairman



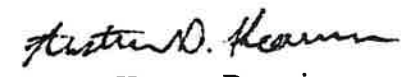
Todd Dunn, President



Todd McKendrick, Bargainer



Brett Mitchell, Bargainer



Austen Keown, Bargainer