

TO ALL UAW MEMBERS

The upcoming run-off election for the office of UAW International Union President and one (1) UAW International Union Vice-President is approaching soon! A voting ballot for this run-off election will be mailed to every UAW member beginning January 12th, 2023. Your completed ballot must be mailed in and received by the deadline date of February 28th, 2023, in order for your ballot to be counted. Ballots will begin being processed and votes will begin being counted on March 1st, 2023. It is recommended that you mail your completed ballot by February 17th, 2023, to ensure that it is received in a timely manner. Upon receiving your ballot, we are asking that you complete and return it by mail as soon as possible. Voting is your Voice and less than 10% of all UAW members returned their ballots in the most recent election. We are asking you to cast your vote for Ray Curry for the office of UAW International Union President and Chuck Browning for the office of UAW International Union Vice-President, and to do this you must complete your ballot and return it by mail as outlined above.

It is critical that these two candidates are elected in the upcoming run-off election. As leaders both Ray Curry and Chuck Browning bring a high level of skill, experience, and ability to the negotiation table. They are both proven UAW leaders who always bring a high level of energy and dedication to their jobs and they are both fully committed to serving all UAW members. We are asking all members to vote and be heard in this election. Please make it priority to return your ballot in favor of Ray Curry and Chuck Browning. UAW members are the backbone of this great Union, and we must support candidates who will do the best job representing UAW members overall. We must support candidates who can and will negotiate collective bargaining agreements that will provide the best economic gains and job security for all UAW members. For these reasons we must elect Ray Curry and Chuck Browning!!!

President Ray Curry 100% supports Vice President Chuck Browning and puts trust in his leadership capabilities and his proven experience. This is evident when looking back at the most recent UAW-John Deere collective bargaining agreement where members were able to ratify their best ever collective bargaining agreement thanks to negotiations that were led by Chuck Browning with the full support of Ray Curry. This election is important for all UAW members.

Since taking office in 2021 President Ray Curry and Vice President Chuck Browning have negotiated and secured a new product for Ohio Assembly Plant, creating 1800 jobs and a \$205 million dollar investment. Ray Curry and Chuck Browning negotiated to convert Temporary Full-Time employees to Full Time Employees, corrected the leapfrog wage progression scale, negotiated the UAW-John Deere collective bargaining agreement which included a Cost-of-Living Allowance "COLA", higher wages, and bonuses along with strengthening the pension plan. Ray Curry and Chuck Browning have been able to address many issues that the prior leadership was not willing to even discuss or bring to the table.

The two recently elected Vice Presidents and the Secretary Treasure all originated from Chrysler Plants. We do not need another Chrysler representative elected to the International Union Executive Board. Shawn Fain who is running against UAW International Union President Ray Curry is also from Chrysler. Shawn Fain has historically delivered weak contractual agreements for UAW-Chrysler members as a national negotiator from 2009 to current. Shawn Fain supported job cuts and concessions for UAW-Chrysler members.

UAW International Union President Ray Curry was not associated with or attached to any of the internal corruption of the UAW International Union. In fact, President Ray Curry was very instrumental in removing the corruption from the UAW that led to multiple convictions in 2019.

As your Local Union Leaders, we have an obligation to let the membership know who the best candidates are, and who will represent us best in the upcoming 2023 UAW-Ford national negotiations. We stand in solidarity with President Ray Curry and Vice President Chuck Browning in the upcoming run-off election. In the best interest of the membership and their families we are asking for your vote and support for President Ray Curry and Vice President Chuck Browning.

In Solidarity,



Jon Jagers, Building Chairperson UAW Local 862-KTP



Todd Dunn, President UAW Local 862

UAW Local 862 Bargaining Committee-KTP

Skilled Trades Chairperson UAW Local 862-KTP



David "Shaggy" Firkins



Dan Davila



Todd Adair



Glenn Bennett