

OPEN LETTER TO FORD/UAW MEMBERS

Over the course of the past couple of months members have taken part in the new election process to elect the International Executive Board. Per those results run-off election ballots for the position of President and the final position for Vice President will be voted on to select the winner. Unfortunately, due to lack of participation from UAW members, less than 10% of UAW members even voted in the last election.

Members will still be voting for the position of President and the final position of Vice President.

Presidential Candidate Shawn Fain was hired into Chrysler's Kokomo Casting Plant and served 5 terms as a District Committeeperson. For the past 10 years he has worked on the International Union's Staff. Mr. Fain was on the Chrysler National Negotiating Team during the concessionary agreements of 2009 and 2011. As he served on the International Staff, he worked alongside V.P. General Holiefield (wife sentenced to prison for 18 months), V.P. Norwood Jewell (sentenced to prison for 15 months), and V.P. Cindy Estrada. He is currently working on the International Staff as an Administrative Assistant over the Training Center. During his time as a UAW Representative Mr. Fain has delivered no significant wins for the membership but has campaigned to deliver the moon and stars with no proven track record of getting it done. However, he does claim to have organized a protest in 2009 against Chrysler.

Presidential Candidate **Ray Curry** has led the UAW out of the corruption era. Mr. Curry has been vetted by the Federal Government Auditor twice. Mr. Curry has served the UAW as Director of Region 8, Secretary Treasurer, and President since June of 2021. Mr. Curry has approved strike authorization against John Deere and several other companies.

Vice Presidential Candidate **Chuck Browning** was hired into the Flat Rock Assembly Plant with UAW Local 3000 where he served the membership as a Committeeperson, Bargaining Committee Member, and as Plant Chairman. Mr. Browning, as with Mr. Curry, also helped lead the UAW out of the corruption era. Mr. Browning has been vetted twice by the Federal Government Auditor. Mr. Browning has served on the International Staff as a National Negotiator against all 3 companies and Director of UAW Region 1A. Mr. Browning is currently serving as Vice President of the UAW over the Ford Department. In the last 18 months since becoming Vice President, Mr. Browning has secured product investment for Ohio Assembly adding about 1,800 new jobs, fixed the "Leap Frog" pay issue with Ford/UAW Members (including back pay), forced Ford to convert temporary members to full time ahead of the National Agreement, and placed John Deere on STRIKE until a fair and equitable agreement was reached earning members pay raises and COLA.

What does all this mean to Ford/UAW Members:

The President of the UAW picks which Vice President will lead negotiations with which company. Very clearly **Chuck Browning** is by far the most experienced negotiator and already has several significant wins over Ford Motor Company. Shawn Fain would most likely move Mr. Browning to the Chrysler division due to their poor contract. **Ray Curry** would keep **Chuck Browning** as Vice President over the UAW/Ford Department. UAW/Ford members understand this. As we enter a time of potentially historic contract talks, the expectations are higher than ever before. We should have the most qualified to lead our negotiations.

Ballots for the International Executive Board run-off elections will be mailed out on January 12, 2023. If you did not receive a ballot by mail in the previous elections, visit www.uawmonitor.com.

**DON'T LET LESS THAN 10% OF THE MEMBERSHIP BE YOUR VOICE.
OUR FUTURES AND FAMILIES DEPEND ON IT.**

ALL MEMBERS NEED TO PARTICIPATE IN THE VOTING PROCESS


Jim Fisher, Chairman UAW Local 249

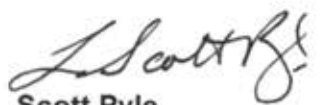

Tony Renfro, President Local 249

UAW Local 249 Bargaining Committee


Dean Freed


Don Picard


John Travers


Scott Pyle